



# **Anti-Terrorism Policy of Agrajattra**

## **AGRAJATTRA**

*(An Organization for Integrated Social Development)*

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## **Anti-Terrorism Policy**

### **Preface:**

This Anti-Terrorism policy represents **AGRAJATTRA**'s process and mechanism to deal with any forms of anti terrorism activities or fundamentalism. This policy expresses **AGRAJATTRA**'s zero tolerance approach against anti-terrorism as we adopted the Global Counter-Terrorism Strategy on 8 September 2006 and this strategy is a unique global instrument to enhance national, regional and international efforts to counter terrorism.

### **Policy Statement**

**AGRAJATTRA** is committed to practice moderately which protects and saves each stakeholders from any sort of harmful fundamentalism and terrorist activities. Staff and volunteers in this organization believe and recognize the responsibilities to develop awareness of the issues which actually enhances organizational dignity.

### **Goal**

It shall be the goal to provide a safe environment for all stakeholders for participating in different activities, including participants in any daily or temporary programs. The organization's goal is to inform workers and enforce policies to ensure that all are safe and protected while attending scheduled activities.

Through its adoption that all our staffs and managing body have agreed to a common strategic and operational approach to fight terrorism, not only sending a clear message that terrorism is unacceptable in all its forms and manifestation but also resolving to take

practical steps individually and collectively to prevent and combat it. Those practical steps include a wide array of measures ranging from strengthening regional state capacity to counter terrorist threats to better coordinating United Nations system's counter-terrorism activities.

**AGRAJATTRA's Anti-Terrorism Policy is based on the following principles:**

As a development and non-profitable organization, a long-standing advocate of human rights and humanitarian law, and an advocate for resolving conflict through peaceful, non-violent means, **AGRAJATTRA** condemn all forms of violence against civilians, including terrorism and are committed to taking all relevant measures to prevent the financing or support of terrorism or terrorist organizations. **AGRAJATTRA** also has a duty to ensure our funds and resources are used for their intended humanitarian and development purpose, along with a duty of care to respect, protect and fulfill the rights of the affected communities we seek to serve with the highest ethical standards in the implementation of our programs.

**AGRAJATTRA cares about-**

- ❖ All people whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection and safety.
- ❖ All suspicions and allegations against anyone related to anti-terrorism affairs of our organization or organization itself will be taken seriously and would be responded so swiftly and appropriately.
- ❖ All staffs (employee or volunteer) have a responsibility to report their concerns to the Designated Person with responsibility for safety and protection.

**We will aim to safeguard against anti terrorism by:**

- Adopting protection guidelines through procedures and a code of conduct for staff and volunteers.
- Sharing information about protection and good practice with beneficiaries, staff and volunteers.
- Always we share our security concerns with our all sorts of beneficiaries and we want to ensure a peaceful atmosphere in context of our overall growth and development.
- Sharing information about concerns with agencies that need to know, and we always care about on anti-terrorism issues.
- Providing effective management for staff and volunteers through support, supervision and training on anti-terrorism aspects.
- We always try to make awareness about the access to fundamental rights for better safety and security.
- We are committed to reviewing our policy and good practice regularly.

### **This policy sets out agreed guidelines relating to the following areas:**

- ✚ To continue to arrange under the auspices of the Bangladesh Govt.'s initiatives and programs to promote dialogue, tolerance and understanding among civilizations, cultures, peoples and religions, and to promote mutual respect for and prevent the defamation of religions, religious values, beliefs and cultures.
- ✚ To promote a culture of peace, justice and human development, ethnic, national and religious tolerance, and respect for all religions, religious values, beliefs or cultures by establishing and encouraging, as appropriate, education and public awareness programs involving all sectors of society. In this regard, we encourage all the relevant stakeholders to play a key role, including through inter-faith and intra-faith dialogue and dialogue among civilizations.
- ✚ To continue to work to adopt such measures as may be necessary and appropriate and in accordance with our obligations under international law to prohibit by law incitement to commit a terrorist act or acts and prevent such conduct.
- ✚ To reiterate AGRAJATTRA's determination to ensure the timely and full realization of the development goals and objectives agreed with the BD Government's all sorts of anti-terrorism rules and regulations, including the Millennium Development Goals. AGRAJATTRA reaffirm our commitment to eradicate poverty and promote sustained economic growth, sustainable development and global prosperity for all by preventing all sorts of anti-terrorism activities.
- ✚ To pursue and reinforce development and social inclusion agendas at every level as goals in themselves, recognizing that success in this area, especially on youth unemployment, could reduce marginalization and the subsequent sense of victimization that propels extremism and the recruitment of terrorists.
- ✚ To encourage our as AGRAJATTRA 's motto as whole to scale up the cooperation and assistance it is already conducting in the fields of rule of law, human rights and good governance, to support sustained economic and social development.
- ✚ To consider putting in place, on a voluntary basis, national systems of assistance that would promote the needs of victims of terrorism and their families and facilitate the normalization of their lives. In this regard, AGRAJATTRA encourages State to request the relevant stakeholders to help them to develop such national systems. We will also strive to promote international solidarity in support of victims and foster the involvement of civil society in a global campaign against terrorism and for its condemnation.

### **Allegations against a member or staff and due diligence against of any allegations:**

To continue to strengthen and make best possible use of the capacities of our organization in areas such as conflict prevention, negotiation, mediation, conciliation, judicial settlement, rule of law, peacekeeping and peace building , in order to contribute to the successful prevention and peaceful resolution of prolonged unresolved conflicts. We

recognize that the peaceful resolution of such conflicts would contribute to strengthening the global fight against terrorism.

And if we notice or if we get informed that any of our staffs gets involved with any sort of terrorism activities then we **AGRAJATTRA** are committed to take a rustic actions and investigations against of that accused staff or staffs according to the current law of Bangladesh.

### **Administrative preparations for the management of AGRAJATTRA:**

We aim to protect our all staffs free from any sort of fundamental or terrorism activities and our organization is also truly committed to protect & prevent all sorts of terrorism activities.

### **Our preparations are:**

1. Addressing the conditions conducive to the spread of terrorism
2. Measures to prevent and combat terrorism
3. Measures to build states' capacity to prevent and combat terrorism and to strengthen the role of the United Nations system in that regard;
4. Measures to ensure respect for human rights for all and the rule of law as the fundamental basis for the fight against terrorism.

### **Support and Training:**

**AGRAJATTRA** is committed to the provision of all types of anti-terrorism acts & code of conducts and protection training for all our team members.

We are strengthening our staffs to support and train them up through these processes:

- To be aware of the policy
- To undertake periodic training with respect to Prevent agenda
- To make reports regarding any concerns or suspicious activity
- To ensure learners are briefed and aware how to raise any issues or concerns in context of anti-terrorism affairs

### **Risk management:**

- We will identify and monitor the level of risk that we may be exposed to in relation to terrorism financing and where risk is evident, take necessary precautions.
- We will ensure that staff and volunteers are aware of the level of risk that they may be exposed to in relation to terrorism financing and, where risk is evident ensure that precautions are in place.

- We undertake a thorough assessment of any new partners.

#### **Due diligence:**

- We have been in partnership with many of our partners for over 22 years and endeavor to know their staff and work as well as possible.
- All funded partners agree to participate in counter-terrorism screening procedures and to our transparency and accountability requirements.
- **AGRAJATTRA** conducts counterterrorism screening, rather than relying on the partner or prospective partner to conduct them.

#### **Transparency and accountability:**

- We seek to promote financial accountability and management in capacity building initiatives with all partners.
- We maintain clearly documented records of what assistance has been provided, who has received it, and the details of any third parties involved.
- Our Partnership and Grant Agreements include explicit requirements related to counter-terrorism.
- Through cyclical reviews and robust monitoring and evaluation, we ensure that funds are used for stated objectives and that adequate information about the nature of their projects is provided.

#### **AGRAJATTRA's concluding Speech on this Policy:**

The objective of this Policy is to ensure **AGRAJATTRA's** staff and partners strictly abide by all legal requirements pertaining to support of individuals and organizations associated with terrorism. In doing so, **AGRAJATTRA** will ensure strict pro-active measures are undertaken to identify, mitigate, monitor, review and report risks, while also promoting a culture of accountability, transparency and due diligence that minimizes the risk that funds or resources managed by **AGRAJATTRA** are misused to support the actions of individuals and organizations associated with terrorism.